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GOVERNOR TRAINING AND DEVELOPMENT

This report includes details of training currently available to governors.

Additional training opportunities are likely to be added during the course of the year and governors will be notified accordingly.

For more information contact:

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Access to the Training Programme

Many Governing Boards in Sunderland subscribe to the Governor Support Team's training and development service level agreement. This gives unlimited access to the sessions organised by the service. In addition the governing board has access to online training, details of which are given below. Please note this is not the definitive list of training and further courses will be added during the academic year. Governors and schools will be notified of courses and sent reminders.

Please note those Governing Boards which do not subscribe may still attend any session but the school will be charged £80 per place.

The cost of subscription to the Governor Training and Development Service is based on the current size of the Governing Board (as set out in the Instrument of Government). Charges are £43 per governor for the contract period (September 2017 – August 2018)

Individual Governing Board Training

Governor Support will try to accommodate requests from individual Governing Boards for specific training, subject to available resources. If your governing board has a specific area of concern or that you wish to develop, we can work with you to identify appropriate training which can be delivered to your governing board.

Online Training

Modern Governor (<http://www.moderngovernor.com/>) is free to all governing boards that have subscribed to the governor support and development service level agreement. It offers e-learning for School Governors in the UK and has been developed by Learning Pool in partnership with a range of school governance experts, experienced School Governors and the National Governors' Association. Once you have registered you can access Modern Governor Blog which is written by governors, for governors. It keeps you updated with latest news and advice. Instructions on how to register for Modern Governor are attached to this report.

An overview video explaining the Modern Governor service is available at <https://www.youtube.com/watch?v=dTgO7W1SO6I> with optional subtitles and <https://vimeo.com/179770275> without them.

Governors who have not done so already, can self-register by following the on-line instructions.

For those governing boards interested in signing up to the online training, but have not signed up to the governance and support package please contact Colin Byers directly to discuss this further.

On request, the Governance Support Team can provide schools with a list of their governors who have started or completed any Modern Governor training modules.

Sunderland Safeguarding Children Board

For queries about safeguarding training please e-mail WDSupport@sunderland.gov.uk

National Leaders of Governance (NLGs) – support for chairs of governors

The National College for Teaching and Leadership has a programme for NLGs and also information on how a chair of governors can request support.

NLGs are highly effective chairs of governors who use their skills and experience to support another chair of governors to improve school and academy performance. As part of the governance process a NLG can develop the chair's leadership, effectiveness and confidence or mentor a chair to provide support through a particular process.

www.education.gov.uk/nationalcollege/national-leaders-of-governance

A list of current NLGs can be downloaded from this link:

http://apps.nationalcollege.org.uk/s2ssd_new/create_xls.cfm

Modern Governor – Governor Live - free governance CPD events

Modern Governor offer free Governor Live CPD sessions. Previous topics covered include forthcoming legislation; understanding finances & financial management; HR issues; safeguarding; joining a MAT.

Five things to know about Governor Live:

1. There's no charge to attend a Governor Live online event - they are open to any governor or trustee and those involved in supporting them in LAs and MATs
2. You don't have to be a subscriber to Modern Governor to attend;
3. It's an online event - you just need an internet connection to take part;
4. You can take part using your computer, or your Apple or Android smartphone or tablet;
5. Registration takes about 60 seconds, even if you type slowly!

You can view recordings of previous Governor Live events on the Modern Governor YouTube channel at <http://moderngovernor.com/youtube>. There is further information on the Modern Governor website <https://www.moderngovernor.com/category/governor-live/>

Action required

A number of training courses/briefings are planned during the 2017/18 academic year (see below) Further details will be published on the governor support web pages and reminders e-mailed to governors and schools. <https://www.togetherforchildren.org.uk/schools/governor-support>

If any governor would like to attend it is essential that they book a place. Email: governor.training@togetherforchildren.org.uk

Information on the governor training venues can be viewed from <https://www.togetherforchildren.org.uk/schools/governor-support>

Anti-Bullying

Presented by Dorothy Maddison, Anti Bullying Coordinator / Child Protection Volunteer Coordinator.

The session will provide an overview of the anti-bullying agenda in Sunderland and offer advice to governors on how they can challenge schools.

Thursday 22nd March 2018 2.00 – 3.00 p.m.

Tuesday 24th April 2018 5.00 – 6.00 p.m.

Sessions to be held at Sandhill Centre, Grindon Lane, Sunderland SR3 4EN in the Montgomery room.

Analyse School Performance (ASP) (For Infant, Primary and Junior school governors only.)

Presented by Kristina Slater from the School Improvement Team

ASP is the replacement system for RAISEonline and provides interactive analysis of school and pupil performance data.

Monday 6th November, 2:30-4.00 p.m. OR 4:30-6.00 p.m.

Both sessions to be held at Bunnyhill Centre, Hylton Lane, Sunderland SR5 4BW in the Together for Children Training room

Each session is limited to 20 places allocated on a first come first served basis.

Headteacher Appraisal and Performance Management

Presented by Kristina Slater from the School Improvement Team

Increasing governors' knowledge and awareness of staff appraisal, particularly in relation to the governing board's role in headteacher's performance management.

Tuesday 31st October 2:30 p.m. -3:30 p.m.

To be held at Bunnyhill Centre, Hylton Lane, Sunderland SR5 4BW in the Together for Children Training room

The course is limited to 20 places allocated on a first come first served basis.

E-safety/Use of Technology in Schools

These sessions are presented by Mark Lloyd and Jane Adamson from Knetic Education. Mark and Jane previously worked with Sunderland Local Authority to support Sunderland schools in the Learning Technologies Innovation Team. They are to be held at Rotunda Building, Room 110, Monkwearmouth Academy, Torver Crescent, Seaburn Dene, Sunderland SR6 8LG.

E-safety

The session will include raising awareness of issues surrounding young peoples' access to technology, discuss the role of the school and consider policy and good practice. It will cover the risks of doing different things online, such as sharing on social media sites and specific apps including school Twitter and Facebook accounts.

Thursday 23rd November 2017 6.00 – 7.00 p.m.

Use of technology in schools

This course helps you to gain an insight into what the most innovative schools are doing to drive up standards of teaching and learning through technology. This will guide you in being able to support the staff in school and being able to assess where your school is at on the continuum of technology adoption. iPads will be used during this session so places are restricted to 19.

Thursday 1st March 2018 6.00 – 7.00 p.m.

OR

Wednesday 16th May 2018 1.00 – 2.00 p.m.

Induction for Newly Appointed Governors

Those governing boards who buy into the Council's Governor Training Support package have access to Modern Governor online training <https://www.moderngovernor.com/>.

Modules in the package include "Introduction to Governance", "Governing Body Meetings", "The Role of the Clerk" and "The Role of the Chair" which you can work through in your own time. Becoming a school governor is available as a free module:

<http://www.moderngovernor.com/marketingcourse/index.htm>

New governors receive an information pack which is included with their welcome letter from the Governor Support Team.

Link Governors and Visits to Schools

Led by Andrew Foster, HR Consultancy & Training.

Governing Boards have three core functions:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of the staff; and
- Overseeing the financial performance of the school and making sure its money is well spent

There are a number of ways for Boards to effectively fulfil the above core functions but one important activity is for governors to regularly and systematically visit the school. Many schools operate a system of link governors where individual members of the Board are linked to a particular curriculum or other area.

This workshop will help governors understand the role and responsibilities of a link governor and how this role can contribute to helping the Board be more effective in monitoring, evaluating and reviewing the work of the school. Practical advice will be given on:

- How to best prepare for a link governor visit
- Some of the dos and don'ts of the visit
- Reporting back to the Board

Thursday 30th November 2017 5.00 - 7.00 p.m.

Session to be held at Sandhill Centre, Grindon Lane, Sunderland SR3 4EN in the Montgomery room.

BME and EAL

Led by Rasheda Khatun from the School Improvement Team. It is for governors of primary and early years settings only.

The session will include an experiential activity to help governors understand 'the EAL pupils world'

language and cultural differences/bias (vulnerable groups), defining BME and EAL in the UK (and the Sunderland Groups), inclusive practices, tracking progress and brief information about the 'Ethnic Minority Achievement Service'.

Exclusions and Disability Discrimination

Presented by Michelle Burlinson and Caroline Comer

An overview of the legislation around permanent exclusion with particular reference to the Disability Discrimination and the Equalities Act. The session will cover governors' legal responsibilities in these areas.

Early Years Foundation Stage

Presented by the School Improvement Team.

An overview of the early years curriculum and early years foundation stage (EYFS) profile.

Wednesday 11th July 2018 2.00 – 3.30 p.m. or 5.30 – 7.00 p.m.

To be held at Bunnyhill Centre, Hylton Lane, Sunderland SR5 4BW in the Together for Children Training room.

Attendance

Presented by Elaine Matterson, School Attendance Manager.

School attendance is an important issue for governors as it has a major impact on pupil attainment. Governing boards play a key role in implementing and monitoring school attendance policies that impact positively on attendance and cultivate a school ethos where excellent attendance is the norm and the expectation. The aim of the session is to equip governors with an understanding of the attendance and persistent absence agenda to support the contribution governing boards can make to help their schools improve attendance.

The course will include:

- The law on attendance and absence and the legal duties on schools, parents and Local Authorities
- Registration and data collection requirements, revisions to the Registration Regulations, correct use of codes, attendance policy

Intended outcomes:

- To be aware of the legislation in respect of attendance
- Understand the respective responsibilities of schools/governing boards/parents and the LA in respect of attendance

Thursday 5th October 2017 2.00 – 4.00 p.m. OR

Thursday 12th October 2017 6.00 – 8.00 p.m.

Sessions to be held at Sandhill Centre, Grindon Lane, Sunderland SR3 4EN

Primary Curriculum & Assessment

Presented by Vicky Barnes, School Improvement Team. This session will provide an update on the latest assessment and curriculum for KS1 and 2.

Monitoring the Curriculum

Presented by Anne Sawczyn, School Improvement Team.

This session will look at monitoring the curriculum including carrying out learning walks, lesson observations and book scrutinies.

Monday 5th February 2018 ~~3.30 – 5.00 p.m.~~ 1.00 – 2.30 p.m.

To be held at Bunnyhill Centre, Hylton Lane, Sunderland SR5 4BW in the Together for Children Training room.

Educational Visits Guidance

Presented by Matthew Ellis, Centre Director at Derwent Hill.

The session will highlight governor responsibilities with regard to educational visits and demystify the risk assessment process.

Information on attachment syndrome and its effects on behaviour

Training to be arranged by the Virtual School. Further details to be provided.

The Role of the SEN-D Governor in Supporting SEND and the SENCO in their School

Presented by Leslie Stevens.

Updated for 2017/18 - This session will look at the role of the SEN-D Governor in supporting SENCOs and schools in relation to the Code of Practice (2015) expectations and Governance Handbook Guidance (2017) and linking this to Ofsted expectations (1 and 2 day inspections), and the Local Area Inspection of implementation of the SEND 2014 reforms.

Discussion will also take place re the specialist SEND support available in Sunderland for SENCOs plus how schools can use the Sunderland SEN Health Check to inform and identify the school's SEND development needs.

Tuesday 21st November 2017 from 6.00 - 8.30 p.m.

To be held at Bunnyhill Centre, Hylton Lane, Sunderland SR5 4BW in the Together for Children Training room

OR

~~**Wednesday 29th November 2017 from 1.30 – 4.30 p.m.**~~

~~**To be held at Sandhill Centre, Grindon Lane, Sunderland SR3 4EN (Montgomery room)**~~

CANCELLED

Special Educational Needs and Disability (SEN-D) Code of Practice 2015

Presented by Leslie Stevens

Updated for 2017-18 - What schools need to consider with regards to involving and accessing parents/pupils views of their processes and procedures for SEND plus how schools evidence that they are following the graduated response of assess, plan, do and review, which can lead to an EHCP.

This session will look at, with the SEN-D Governor for the school, the SEND Code of practice 2015, the graduate response for schools to evidence involvement of parents/pupils in the SEN-D process plus what is expected as 'evidence' of school support prior to a request for an Education, Health and Care Plans (EHCPs). It will also discuss and explain the time scales and evidence required of schools before they can request an EHCP and what happens when the EHCP process is initiated.

Thursday 17th May 2018 from 1.30 – 4.30 p.m.

(To be held at Sandhill Centre, Grindon Lane, Sunderland SR3 4EN (Montgomery room))

Thursday 24th May 2018 from 6.00- 8.30 p.m.

To be held at Bunnyhill Centre, Hylton Lane, Sunderland SR5 4BW in the Together for Children Training room